

**ENERGEN**



*Community  
Investment  
Report* **2010**

## *Corporate Contribution Objectives*

- *To improve the general welfare and quality of life in our local communities*
- *To support employee giving and volunteerism*
- *To focus our giving in areas that reflect Energen's Statement of Principles*
- *To be recognized as a company with a kind heart and a generous spirit*

### **COVER PHOTO**

Energen employees participate in the American Heart Association's annual Heart Walk to help raise money to fight against the nation's No. 1 and No. 3 killers, heart disease and stroke.



*"In the five states in which we operate, we have a responsibility to give back, to support those causes that will benefit the community as a whole."*

Dear Friends,

During 2010 Energen continued to focus its corporate giving on groups that make a difference in core impact areas: education, health and human services, civic and community, and arts and culture. We also bolstered our support of United Way.

Altogether, the company contributed to more than 275 charitable groups last year, and employees donated a significant amount of time and money themselves. These efforts are summarized here in our Community Investment Report.

Some wonder why companies go to the trouble of reporting their corporate giving. One answer is reflected in the reason we give money: It clearly communicates our company's values. And a second reason: It holds us accountable to our responsibilities as a corporate citizen.

In the five states in which we operate, we have a responsibility to give back, to support those causes that will benefit the community as a whole. We as a company take that responsibility seriously, and our employees do as well, individually giving their time and dollars to causes close to their hearts.

Energen's continued growth as a company depends on the strength of our communities. Our business success is connected to our commitment to supporting those who help others. Our communities rely on nonprofit groups to help citizens in need, expand minds and ensure the communities' future.

We are grateful we can share our blessings and give back to our community.

A handwritten signature in black ink that reads "James T. McManus II". The signature is written in a cursive style with a large, stylized initial 'J'.

James T. McManus II  
Chairman and Chief Executive Officer  
Energen Corporation



## More than 50 tornadoes tracked across Alabama on April 27, 2011, making it the state's largest single-day tornadic event.

The storms, which ravaged parts of Tuscaloosa, Birmingham and other communities in the state, left at least 236 people dead, more than 2,200 injured, and thousands of homes and businesses destroyed.

Relief agencies were on the scene almost immediately, providing meals, setting up emergency aid stations, and helping shelter thousands of displaced people.

Alagasco employees also were among the first responders, working to stop gas leaks caused by the storms and restore safety and service to the communities served by the utility.

Energen gave its support to the effort, donating \$250,000 to the **American Red Cross** to specifically aid tornado victims within the service territory of Alagasco, Energen's natural gas utility.

Alagasco's cooking team also prepared food for police, volunteers and victims two weeks after the storms as the process of cleaning up continued. And numerous employees volunteered time through various groups to help remove debris, pass out meals, or collect clothing and other goods for storm victims.

The company also encouraged employees at Alagasco and Energen Resources to give to relief agencies assisting storm victims statewide, and pledged to match, dollar for dollar, all employee contributions.

Energen employees, meanwhile, raised more than \$50,000 for coworkers affected by the storms. The company also matched their donations, pushing the employee assistance fund over \$100,000.

"This was a devastating event for our state. And in times like this, we are all reminded of the tremendously important role organizations such as the American Red Cross play in our communities and why we must support these groups," said James McManus, CEO and Chairman of Energen.

"At the same time our employees wanted to help their colleagues, many of whom lost everything in the storms. Our employees have an incredibly generous spirit, as shown by the amount of money they raised for the employee fund in a little over a week. It makes me proud to be part of the Energen family," McManus said.



*"Several long-track tornadoes literally tore through the northern half of Alabama. Our state has never seen a natural disaster of this magnitude. ... As we slowly emerge from the tragedy, I can tell you this – there is a spirit in this state unlike any I've seen before. The people of Alabama are strong and courageous, and our ability to do great things has no limits."*

*Alabama Gov. Robert Bentley*

## Food for the hungry, fun science lessons for schoolkids, and lodging for families with sick children.

Nonprofit organizations that provide services like these every day are the glue that holds our communities together.

Energen Corporation greatly appreciates these groups and what they accomplish in what we consider our key impact areas: education, health and human services, civic and community support, and arts and culture.

In 2010, we supported a diverse mix of organizations ranging from special equestrian programs and **Big Brothers Big Sisters** to community food banks and shelters.

These organizations make a difference, and they depend on support from corporate citizens like Energen as well as volunteers so they can continue to play a vital role.



*An Alagasco team participates in the Jim 'N Nick's Junior Achievement Bowling Classic, which helped raise money to fund JA programs in the Birmingham metro area.*



*Students from all over the state get hands-on science lessons at Birmingham's McWane Science Center.*



Alagasco President and COO Dudley Reynolds speaks during the graduation of the Youth Leadership Academy's 2010 class. Alagasco partnered with Birmingham City Schools to promote strong character and develop leadership through education, critical thinking and community action.

*"The YLA has made a very dramatic impact on my future. It has allowed me to develop my communication skills, learn how to respect my fellow peers and enhance my skills to someday become a prominent leader in my community."*

*Shaguille Giles  
Ramsay High School*



Jean Lowry, Energen's Manager of Technology Training, congratulates one of 28 students who completed the four-year Youth Leadership Academy program.

*Listed are the organizations that Energen supported through corporate giving in 2010*

- 2nd Chance Animal Sanctuary*
- A+ Education Foundation*
- Advent Episcopal Day School*
- AGAPE of Central Alabama*
- Alabama 4-H Club Foundation, Inc.*
- Alabama Business Hall of Fame*
- Alabama Council on Human Resources*
- Alabama Kidney Foundation*
- Alabama Power Service Organization*
- Alabama Public Television Foundation*
- Alabama School of Fine Arts*
- Alabama Shakespeare Festival*
- Alabama Sheriff's Youth Ranch*
- Alabama Symphonic Association*
- Alabama War Dogs Memorial*
- Alabama Wildlife Federation*
- All Saints Interfaith Center*
- Allen County Society of Prevention*
- Alpha - 1 Association*
- ALS Association, The - Alabama Chapter*
- Alzheimer's Disease Research*
- Alzheimer's of Central Alabama*
- American Association of Blacks in Energy*
- American Cancer Society*
- American Diabetes Association*
- American Gas Foundation*
- American Heart Association, Inc.*
- American Indian Christian Mission*

**The Literacy Council**, for instance, has been the central resource for children and adults in Central Alabama who need to learn to read and write.

**Junior Achievement**, through classroom programs, helps students learn about work readiness, entrepreneurship and financial literacy. Energen last year sponsored more than 230 students in the Birmingham metro area, allowing them to continue to receive JA programs.

The company also has teamed with area universities to help fund endowment and scholarship programs, among other things.

“In this year when the college will reach new heights of excellence your gift is extra special,” wrote **Stillman College** President Ernest McNealey last year. “Your stepping up is greatly appreciated.”

Energen also gave money to **Auburn University**, **The University of Alabama** and **The University of Alabama at Birmingham**.



*Alagasco's Tuscaloosa Division Manager Mixon Russ teaches a Junior Achievement lesson to a class of Tuscaloosa fifth graders.*



*The Exchange Club Family Skills Center works to prevent child abuse and neglect by providing education and support services for families in the Birmingham area.*



Ryan Pruett, a Business Development Representative for Alagasco, reads to a group of grade school students in North Birmingham.

*"Because of people like you, we can continue to develop partnerships, programs, and public awareness until we reach our goal of a community that is 100 percent literate. Your help is essential to our success."*

*Steve Hannum, interim director,  
The Literacy Council*



ERC Division Order Analyst Kimberly Ming reads to Birmingham area students.

*American Red Cross*

*American Society for the Prevention of Cruelty to  
Animals*

*American Society of Women Accountants*

*Amor Cristiano International*

*AMNETS National Service Foundation, Inc*

*Amyloidosis Support Groups, Inc.*

*Anniston Soup Bowl*

*ARC of Jefferson County*

*ARC of the United States, The*

*Army Emergency Relief*

*Arthritis Foundation*

*Arts Council of Tuscaloosa*

*Association of Former Students, Texas A&M*

*Auburn University College of Business Advisory Board*

*Auburn University Foundation*

*Avon Products Foundation, Inc.*

*Baptist Health Foundation, Inc.*

*Bell Center for Early Intervention*

*Berman Museum of World History*

*Best Friends Animal Society*

*Big Brothers/Big Sisters of Greater Birmingham*

*Big Oak Ranch, Inc.*

*Birmingham AIDS Outreach*

*Birmingham Business Alliance*

*Birmingham Children's Theatre*

*Birmingham City School System*

*Birmingham Humane Society*

*Birmingham Southern College*

*Birmingham Urban League*

*Black Warrior Council*

*Blount County Animal Shelter, Inc.*

Energen also donated retired computers to several schools in Alabama, continuing its more than 15-year history of giving refurbished computers to nonprofits and schools.

“We are so excited about our new computers! Many of the classrooms have been set up and others are in the process,” said **Midfield Elementary School** Principal Susan Harvill. “Thank you again so very much! You’ve no idea what this donation has meant to our students and teachers!”

Cities and towns within our territory also rely on a network of civic and community groups. Energen recognizes the importance of their roles, and the significance of many of these groups in our employees’ lives.

That is why Energen helps support groups like the **YWCA**, **Hand-in Paw**, **Girl Scouts** and **Boy Scouts**, and **Leadership Birmingham**.



*Girl Scouts programs range from day camps with horseback riding and swimming to financial literacy courses and engineering and math activities.*



*Hand-in-Paw provides innovative animal-assisted therapy programs for toddlers to seniors with disabilities, terminal illnesses and other issues.*



Boy Scouts of America promotes the virtues of character, citizenship and personal fitness through camps, community service projects.

*"Thanks to your pledge of support, the Greater Alabama Council, Boy Scouts of America has accomplished a great deal this year. Each week, thousands of Scouts are meeting and learning the virtues of character, citizenship and personal fitness."*

*Mal Street, Chairman of the Greater Alabama Council Boy Scouts Board*



*Boy Scouts of America - Buffalo Trail Council  
Boy Scouts of America - Northeast District  
Boys & Girls Club of Central Alabama, Inc.  
Breast Cancer Research Foundation  
Brown University  
C L Salter Elementary School  
Camp Smile-A-Mile  
Capstone Foundation  
Cargill Educational Scholarship  
Caring Days  
Castleton Ranch Horse  
Catholic Charities  
Changed Lives Christian Center  
Chelsea Park Elementary School  
Chi Psi Educational Trust, Inc.  
Childcare Resources  
Childhaven, Inc.  
Children's Aid Society  
Children's Dance Foundation  
Children's Hands-On Museum  
Children's Hospital  
Christian Appalachian Project  
Christmas In Action  
City Equity Theatre  
College Foundation of the University of Virginia  
Community Action Agency of Talladega, Clay,  
Randolph, Calhoun, & Cleburne Counties  
Community Foundation of Greater Birmingham  
Community Service Programs  
Cornerstone Schools of Alabama  
Court Appointed Special Advocates*

Energen's support of the **YWCA** "will benefit hundreds of women and families whom we serve each and every day," said Suzanne Durham, CEO of the YWCA of Central Alabama.

The company also helped the YWCA continue the operation of its nationally accredited child care facility for low-income and homeless children, she said.

Meanwhile, groups such as the Boy Scouts were able to teach more youth the virtues of character, citizenship and personal fitness, and Leadership Birmingham was able to continue its efforts to make Birmingham a better place to live.

Energen's annual sponsorship of Energy Week at the **Farmington Museum** in New Mexico helped provide transportation and programming for students visiting the museum.



*Alagasco Contact Center Supervisor April Mack volunteered to help out with Party with a Purpose, a job and community fair in the Birmingham area.*



*Energen Resources employees Ken Gray, Debbie Walker and Sue Rosenberry in Midland, Texas, deliver Christmas presents to one of two families the Midland office adopted during the holidays.*



Charlie Schmitt, an ERC Field Foreman in Farmington, N.M., discusses the San Juan Basin with students during Energy Week at the Farmington Museum.

*"We thank you and your business for your sponsorship and support of Energy Week at the Farmington Museum. Your donation helps the schools tremendously with student rewards and bussing to the museum for the special programming during the week."*

*Virginia Miller, Secretary of the Farmington Museum Foundation*



ERC Lease Operator Cody Watson teaches students about field safety.

- Crisis Center, Inc.*
- Crohn's & Colitis Foundation*
- Cystic Fibrosis Foundation*
- Dallas Selma Community Action*
- Daughters of Destiny, Inc.*
- DCM Regional Medical Center*
- DePaul University*
- Economic Council Helping Others, Inc.*
- Eleventh Area of Alabama*
- Elmore/Autauga Community Action*
- Etowah Community Services*
- Exceptional Foundation*
- Exchange Club Family*
- Exchange Club of Birmingham*
- Father Flanagan's Boys Home*
- Fight 4 Life Fitness*
- First Light, Inc.*
- Florida State University*
- Food for the Poor*
- Food Pantry of Jeff Davis County, Inc.*
- Foundry Rescue Mission, Inc.*
- Free to Live*
- Freed-Hardeman University*
- Freedom Rain, Inc.*
- Freshwater Land Trust*
- Friends of Birmingham Botanical Gardens, Inc.*
- Friends of Rickwood*
- Front Range Equine Rescue*
- Gateway*
- Georgia Tech Foundation*
- Girl Scouts of North Central Alabama*

Energen's natural gas utility, Alagasco, teamed with **United Way** on the anniversary of the Sept. 11 attacks to prepare and serve 400 meals to police and firefighters in Birmingham.

Health and human services organizations in our communities also fill invaluable needs to help those who are sick by providing education, services and support.

Energen gave to **United Cerebral Palsy**, the **Leukemia and Lymphoma Society**, **Ronald McDonald House Charities of New Mexico**, **Children's Hospital of Alabama** and the **Alabama Kidney Foundation**.

Teams of employees also participated in the **Susan G. Komen Race for the Cure** and the **MS Walk** in Midland, Texas, while another group of employees organized a Low Country Boil to benefit the **American Heart Association**.



*Alagasco's Birmingham Metro Operations Manager David Gallagher, shown with Birmingham Police Chief A.C. Roper, led a team that prepared ribs, hamburgers, hot dogs and chicken for 400 police and firefighters on the Sept. 11 anniversary.*



*Energen Corporation's Race for the Cure team poses following the annual Susan G. Komen Foundation event, which raises money to fight breast cancer.*



Energen Board Member Julian Banton and his wife, University of Alabama at Birmingham President Dr. Carol Garrison, joined James and Gayle McManus at the American Heart Association's 2010 Heart Ball in Birmingham.



*"Cardiovascular disease still kills more people each year than the next five leading causes of death combined, including all cancers. Thank you again for your generous support of the American Heart Association's life-saving work."*

*John J. Brennan, Executive Vice President, Greater Southeast Affiliate, American Heart Association*

Energen Assistant Manager of Creative Services Aaron Schmidt and Alagasco Director of Environmental Services Danny Smith help out with a Low Country Boil benefiting the Heart Association at Energen Plaza.

- Glenwood, Inc.*
- Good Samaritan Clinic, Inc.*
- Goucher College*
- Grace House Ministries*
- Greater Alabama Council*
- Greater Birmingham Humane Society*
- Greater Birmingham Ministries*
- Green Resource Center for Alabama*
- Habitat for Humanity International*
- Hampden-Sydney College*
- Hand-In-Paw*
- Hearts United for Animals*
- Hispanic Interest Coalition*
- Holy Angels, Inc.*
- Hope for Haiti*
- Horizons School, Inc.*
- Horsepower, Inc.*
- Hospice of West Alabama*
- Humane Society of Shelby County*
- Huntingdon College*
- Impact Alabama: A Student Service Initiative*
- Institute for Emerging Leaders*
- Jacksonville State University Foundation*
- Jefferson County Committee for Economic Opportunity*
- Jefferson County Schools*
- Jimmie Hale Mission*
- Junior Achievement*
- Junior Women's Committee of 100*
- Juvenile Diabetes Research*
- Keystone Center*
- Kid One Transport*

Energen also values the role of arts in culture in enhancing the quality of life. Theater, dance, concerts and festivals help educate, enlighten and bring joy to our communities.

The company's gift to Birmingham's **Children's Theatre** helped provide educational theater for 200,000 young people last year. Energen's support of the **Alabama Shakespeare Festival** in Montgomery helped fund what has grown into the sixth largest Shakespeare festival in the world.

Energen's contribution to the **Children's Dance Foundation** helped the group bring its modern dance performance to 5,000 students in Birmingham area schools.



*MS Walk Team, Midland. ERC employees pictured Lee Uzzell, Kimberly Crandell, Danny Gonzales, Rowdy Stilwell, Paul Callaway, Sandy Aden, Becky Hise, Andy Cobb, Debbie Walker, John Cox, Robert Partlow.*



*Kellie Campbell, ERC's Safety and Environmental Coordinator in Farmington, shown with her husband Adam and a junior fisherman, has volunteered for several years with "Catch a Special Thrill" for Kids Foundation, a charity whose mission is to join volunteers who love to fish with disabled and disadvantaged children to share meaningful outdoor sporting experiences.*



With an annual schedule that includes educational programs for students of all ages as well as 14 productions, the Alabama Shakespeare Festival in Montgomery attracts more than 300,000 visitors a year.



*"Your support is sincerely valued and helps to bring alive our mission to enrich the spirit, enliven the imagination and celebrate community."*

*Diane Litsey  
Executive Director, Children's Dance Foundation*

Children's Dance Foundation provides comprehensive dance education to more than 2,000 students each year in the Birmingham area.

*Knox Concert Series  
Lakeshore Foundation  
LAM Foundation  
Laura Crandall Brown Ovarian  
Leadership Alabama  
Leadership Birmingham  
Leadership Shelby County  
Leukemia & Lymphoma Society  
Lifeline Children's Services  
Linly Heflin Unit  
Lipscomb, City of  
Literacy Council of Central Alabama  
Lung Cancer Foundation of America  
Made in the Streets  
Magic City Harvest  
Make A Wish Foundation  
March of Dimes Foundation  
Metropolitan Arts Center  
Miles College  
Mississippi State University Foundation  
Momentum Alumnae Program, Inc.  
Montgomery County Community Action  
Muscular Dystrophy Association  
National Multiple Sclerosis Society  
National Parks Conservation  
Nature Conservancy of Alabama  
Nature Conservancy  
New Mexico Ronald McDonald House  
Nonprofit Resource Center  
North Shore Animal League America  
Norton Healthcare Foundation*

Energen also hosted the 11th annual **Wonders of Alabama Art** show. Awards were given in five categories: grand prize, landscape, wildlife, nonrepresentational and employee choice. Proceeds of the 2010 event went to the **The Crisis Center**, which provides support, crisis and suicide intervention, community information and referrals through telephone counseling.

“Energen is grateful to be able to continue sharing its blessings and give back to our communities,” said Chairman and CEO James McManus.

*“The donation from the Energen Art Competition was the single largest donation from a company or an individual that The Crisis Center has received in the last 20 years. The donation had a positive psychological impact on our staff and board, and it energized and renewed our sense of confidence in our mission.”*

*Mike Falligant, Executive Director, The Crisis Center*



*Energen Chief Executive Officer and Chairman James McManus presents a check for \$20,000 to Mike Falligant, Executive Director of The Crisis Center.*



*The “Wonders of Alabama Art” show at Energen Plaza draws hundreds of people each year.*



*Special thanks to the following for photography support:*

**Andy Cobb**

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**The American Heart Association**

**The American Red Cross**

## *Statement of Principles*

*We will conduct our business and earn a profit based on ethical standards and values which recognize:*

- The dignity and worth of all individuals;*
- Commitment to excellence in performance;*
- Personal and business integrity; and,*
- Courage of convictions and action.*

**ENERGEN**<sup>®</sup>



**ENERGEN**  
R E S O U R C E S

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